

SECRET

16 December 1971

25X1

Recommendation B of the Final Report of the Support Career Service Conference of 1971 recommends that the Deputy Director for Support negotiate full control of those positions in the other Directorates traditionally identified and occupied by Support Directorate personnel. The attachments (A and B) to the report suggest that, among other things, this would allow the DD/S to consider these Support positions when faced with a reduction in ceiling rather than have other Directorates cut Support slots and use these as credit toward their reductions. The following was received from several of the Support Offices showing Support reductions in the past three fiscal years.

<u>Ceiling Reductions in DD/S</u>	<u>OF</u>	<u>OL</u>	<u>OS</u>	<u>OP</u>	<u>OMS</u>	<u>Total</u>
FY '69	4	13	+9	+2	+8	+2
'70	3	5	14	2	3	27
'71	13	30	39	13	6	101
Total	20	48	44	13	1	126

Support Reductions Other
Directorates

FY '69	15	29	18	0	3	65
'70	14	20	2	5	2	43
'71	8	14	5	1	2	30
Total	37	63	25	6	7	138

At first glance it would appear that the DD/S has suffered at the hands of the other Directorates but without a slot by slot study to determine the whys and wherefores, I can't be sure how seriously. You will note the lack of statistics for "S" slots. I've been told that the number of positions lost outside the DD/S is not readily available. It's embarrassing but apparently true.

In addition to the above, I read something else into attachment B of the report and pulled together statistics showing the number of Support Directorate careerists occupying non-DD/S positions and the number of other than DD/S careerists occupying DD/S slots.

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As of 31 October 1971, the following applied:

<u>Career Service</u>	<u>DD/S Careerists in other than DD/S slots</u>	<u>Other Directorate Careerists in DD/S slots</u>
S	5 - DD/P 1 - DD/I 2 - O/DCI	2 - DD/P 6 - DD/I 3 - DD/S&T 1 - O/DCI
OP	2 - DD/P	2 - DD/P 5 - DD/I 1 - DD/S&T
OMS	2 - DD/P 3 - DD/S&T	
OS	1 - DD/P	1 - DD/I
OC	8 - DD/P 1 - DD/I 1 - DD/S&T 1 - O/DCI	2 - DD/P 7 - DD/I
OF	1 - DD/P 1 - DD/S&T 1 - O/DCI	1 - DD/P 5 - DD/I 1 - DD/S&T 1 - O/DCI
OL	5 - DD/P 1 - O/DCI	2 - DD/P 2 - DD/I 1 - DD/S&T 1 - O/DCI
OTR	10 - DD/P	34 - DD/P 7 - DD/I 1 - DD/S&T
Total	<u>48</u>	<u>86</u>

At first glance it would appear that 48 positions in other Directorates should be considered for conversion to one of the Support Career Services. A closer look would show that 7 of these are secretarial positions carrying a "D" designation and depending on the ease of recruiting girls in the DD/S for these positions, they might better remain DD/P slots. As with the other statistics, they can only be meaningful after a position by position review.

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I can't fight recommendation B and feel that there should be full control over Support positions. If we're looking for a problem then I think we have one when the DD/S takes one cut within the Directorate and a second elsewhere. It would seem almost impossible to manage such an operation without resorting to big business' solution of lay-offs when their customers stop buying or alternatively never really staffing to ceiling in this Directorate so that the DD/S can absorb people occupying slots cut by our customers. This can't be the answer. The Commo system of managing people, slots, etc. seems to work fairly well so why shouldn't it work for the rest of the Directorate.

Another thought crossed my mind about these "negotiations." Assuming that the DD/S is interested in this approach, I wonder if the subject should be raised before the present Executive Director departs. Would he be more receptive than his successor?



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TRANSMITTAL SLIP		DATE 3 Dec 71
TO:		SOS / DCS
ROOM NO. 7D-02	BUILDING HQ	
REMARKS: Attached is the information you requested yesterday. Please call if you have any questions.		
FROM:		
ROOM NO. 1D4061		

STAT

FORM NO. 241
1 FEB 55

REPLACES FORM 36-8
WHICH MAY BE USED.

(47)

25X1

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

SL Career Service Data
25X1

FROM:

Executive Officer, Office of Logistics
1202 Ames Bldg.

EXTENSION

NO.

DD/S

71.4728

DATE

7 December 1971

TO: (Officer designation, room number, and building)

25X1

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

SOS-DD/S

7D02 HQ

2.

3.

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

Chuck:

The data you requested in your note of 2 December 1971 is attached. As reflected therein, there are now 22 SL careerists occupying non-SL positions and 13 non-SL careerists in SL positions.

Executive Officer/OL

25X1

OL-1-6454

25X1

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM: OF/SS
STAT 1213 Key

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

STAT

RECEIVED

FORWARDED

1.
SOS/DDS 7D-02 Hqs.

Chuck:

The attached replies to your request insofar as the official record is concerned. In addition to those SF careerists in non-SF positions as listed in the attached, there are two SF careerists not otherwise accounted for. Specifically, one assigned to the Dev Comp in OPPB occupying a position with a "zero" incumbency authorization, and a second assigned to SIPS carried as "unassigned."

EO/Fin
STAT

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71-4729

7 December 1971

SOS/DDS

SUBJECT : Data Relative to OF Careerists in Non-OF
Positions and Non-OF Careerists in OF
Positions

REFERENCE : Note dated 7 December 1971

In compliance with your request in referent note, attached are two lists reflecting:

- A. OF Careerists in Non-OF Positions, and
B. Non-OF Careerists in OF Positions.

25X1

Executive Officer
Office of Finance

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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Chief, OC-A
711 Magazine

EXTENSION

NO.

DATE

6 December 1971

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. SOS/DD/S
7D02 HQS

2.

3.

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SECRET

6 December 1971

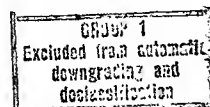
25X1 NOTE FOR: SOS/DD/S

Chuck:

Attached is the data you requested in your note
dated 2 December 1971. 25X1

Chief, Administration Staff, OC

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6 December 1971

25X1

NOTE FOR:

Chuck:

In response to your memorandum dated 2 December 1971 concerning OS careerists occupying non-OS slots and non-OS careerists occupying OS slots, the following information is provided:

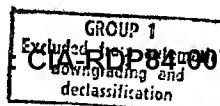
A. OS Careerists in Non-OS Positions

<u>Title</u>	<u>Position</u> <u>Grade</u>	<u>SD</u>	<u>Component</u>	<u>Occupant</u> <u>Grade</u>
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